

Announcement of Subdistrict Administrative Organization Phomakkhaeng Subject: Intention to not accept any kind of gifts from performing duties (No Gift Policy)

Announcement of Subdistrict Administrative Organization Phomakkhaeng is determined to develop transparent operations, adhere to common interests more than personal interests and without conflict of interest in correspondence with the National Reform Plans on prevention and suppression of corruption and malfeasance (Revised Edition), which aims for agencies to operate with transparency, without conflict of interest. All government officials shall not accept any kind of gifts from performing duties. (No Gift Policy)

In order to strengthen the organizational culture as well as honesty and integrity in carrying out tasks with virtue and ethics, performing duties without conflict of interest, and preventing corruption, Announcement of Subdistrict Administrative Organization Phomakkhaeng has set up the Policy of Not Accepting All Kinds of Presents and Gifts from Performing Duties (No Gift Policy). Announcement of Subdistrict Administrative Organization Phomakkhaeng is an agency whose civil officials, personnel, and persons who perform other duties in agencies under Announcement of Subdistrict Administrative Organization Phomakkhaeng do not accept all kinds of presents and gifts from performing duties as follows:

- 1. Announcement of Subdistrict Administrative Organization Phomakkhaeng civil officials and personnel refrain from accepting all kinds of presents and gifts, or any other benefit as well as accepting hosted meals offered by outsiders who have made a contact with Announcement of Subdistrict Administrative Organization Phomakkhaeng before, during and after performing duties.
- 2. Announcement of Subdistrict Administrative Organization Phomakkhaeng civil officials and personnel refrain from giving all kinds of presents and gifts to outsiders who have made a contact with Announcement of Subdistrict Administrative Organization Phomakkhaeng before, during, and after performing duties.
- 3. Announcement of Subdistrict Administrative Organization Phomakkhaeng civil officials and personnel shall not seek all kinds of presents and gifts or any other benefit before, during, and after performing duties.
- 4. Expression of congratulations, best wishes, welcome, or condolences in traditional occasions should be done by signing in blessing cards, blessing books, condolence cards, or using the social medial instead of giving things.
- 5. Superiors of all levels shall behave according to the professional code of ethics and be good role models and supervise affiliated officials to behave well, act properly and strictly, and insist on fighting against all kinds of corruption.

- 6. Announcement of Subdistrict Administrative Organization Phomakkhaeng civil officials and personnel are authorized to inform all outsiders of the Policy.
- 7. Any actions under this Policy shall follow the designated guideline as well as other ones deemed suitably regulated by Announcement of Subdistrict Administrative Organization Phomakkhaeng afterward to comply with this Policy.

This announcement shall be informed and observed accordingly.

Announced on October 1th, 2024

(Mr. Nimon Chanuchit)

Chief Executive of the Subdistrict Administrative Organization Phomakkhaeng